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Employee Name Rater Employee Title Title Employee ...

Rater: I Met With The Employee And Discussed This Performance Plan. Rater's

Signature (Signs First, Immediately After Discussing Plan With Employee)
Performance Plan Section 5: Signatures Employee: I Was Given The Opportunity To
Discuss The Content Of This Performance Plan With My Rater.I Understand That I
Will Receive An Appraisal At The End Of This Appraisal Cycle. 1th, 2024

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GAAP Measure. This Non-GAAP Measure Is Used Because It Allows Investors 4th, 2024

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Holding Company On A Voluntary Basis. Our Approach To Reporting 3th, 2024

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