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(Kreitner And Kinicki (2005). Organizational Culture Serves As Maker Mechanism Of Meaning And Obstacle That Guide The Attitudes And Behavior Of Its Members, As Well As Set Rules Of Game (Robbins, 2007). In Order To Function Optimally, Organizational Culture Must Be Created, Maintained An Apr 2th, 2024

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Stanford University Soule@gsb.stanford.edu December 15, 2011 Word Count: 13,073 * Direct Written Correspondence To The First Author At The Department Of Sociology, Stanford University, Stanford, CA 94304. This Research Was Supported By Grants To The Second Author From The National Science Jun 6th, 2024

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