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Both Newcomer Information Seeking And Varying Organizational Socialization Tactics Are Positively Associated With Proximal Adjustment Indicators Such As Role Clarity And Social Integration (Bauer, Bodner, Erdogan, Truxillo, & Tucker, 2007; Saks, Uggerslev, & Fassina, 2007). More Recent Studies Have Identified Other Factors Including New- 1th, 2024

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Albert Kurniawan Purnomo, Nidya Novalia Study Program Management, Faculty Of Economics Nurtanio University Bandung, Indonesia Kurniawanalbert@yahoo.com, Nidyanovalia@gmail.com Abstract—The Aim Of This Research Was To De 1th, 2024

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Sequences In The Leadership Process (Dirks & Ferrin, 2002). Dirks And Skarlicki (2004) Suggested That A Team Leader Not Only Takes Action To Build The Team's Trust In The Team Leader But Also Fosters The Development Of Trust Among Team Members (Bass, 1985). Just 1th, 2024

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